PAY DIFFERENTIAL 151
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 19
AND EXCLUDED EMPLOYEES

Effective: 10/31/88
Revised: 12/01/93, 12/02/98, 07/01/99, 08/01/99, 07/01/00, 01/01/01, 10/01/01

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	EFFECTIVE DATE	DEPARTMENT
Rank and File:						
Psychiatric Social Worker, Correctional Facility-Licensed	9282	R19	$600	8K15	10/01/01	A
Psychiatric Social Worker, Correctional Facility-Unlicensed	9282		$400	8K2	10/01/01	A
Psychologist – Clinical, Correctional Facility	9283		$300 $300	8K18 8K18	12/02/98 10/01/01	A B, C
Senior Vocational Rehabilitation Counselor*	9806		$200	8K48	07/01/00	D
Staff Psychologist - Clinical	9847		$300	8K18	01/01/01	E
Staff Psychologist – Clinical, Correctional Facility	9290		$300 $300	8K18 8K18	12/02/98 10/01/01	A, B, C
Vocational Rehabilitation Counselor*	9810		$200	8K48	07/01/00	D
Vocational Rehabilitation Trainee*	9822					
Excluded:						
Rehabilitation Supervisor*	9783	S19	$200	8K48	07/01/00	D
Supervising Rehabilitation Therapist	8316	S19	$200	8K	10/01/01	F
Unassigned:						
Senior Psychologist, Correctional Facility	9289	U19	$200	8K	12/01/93	C

DEPARTMENT	
A	Department of Corrections
B	Department of the Youth Authority, El Paso de Robles School
C	Department of the Youth Authority, Heman G. Stark Youth Training School
D	Department of Rehabilitation - Employment Preparation Services, North-Central, Oakland and San Francisco District Offices
E	Department of Veteran's Affairs, Yountville
F	All Departments/Locations

CRITERIA
Employees in the above classes may receive the differential.

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* Inclusions for these classes are No.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	No/Yes (FLSA)
IDL	Yes
EIDL	Yes
NDI	Yes/No*
LUMP SUM VACATION	Yes/No*
LUMP SUM SICK	Yes/No*
LUMP SUM EXTRA	Yes/No*